Unite in NatWest
YOUR PAY, YOUR SAY

CLICK HERE TO COMPLETE THE UNITE PAY SURVEY

Every year, Unite runs a pay survey to gather views from members like you across NatWest Group. This is your opportunity to shape the pay campaign and influence the negotiations with the bank. We're a member-led union, and your feedback gives us the mandate to fight for fairer pay.

WE ASK ONLY ONE THING – HAVE YOUR SAY!

Pay affects everything from your wellbeing to your financial security and your ability to plan for the future. Whether you're struggling to keep up with rising costs or feel your pay doesn't reflect your contribution, this is your chance to speak up.

In recent years ordinary members have raised issues that we won results on for the benefit of all:

- **Removal of ratings in pay decisions and focus only on performance-related pay.**
- **Consolidated pay rises for A and B-grade workers at the top of their salary range.**
- **A fairer approach to underperformance.**
- **Improvements for C-grade workers who had felt left behind.**
- **A simpler overall approach to pay which is easier to understand and fairer.**

THESE WINS STARTED WITH MEMBERS COMPLETING THE SURVEY

The survey takes around five minutes and includes space for your comments. We ask for your work details to help us understand trends, but don't share any personal information with the bank. Once you've had your say, please share this with your colleagues. The more responses we get, the stronger our negotiating position.

WANT TO DO MORE?

We're running a pay focus week w/c 20th October where we'll run daily zoom focus groups – a chance to talk in more depth about pay and share your views directly with the Unite team. Details will follow separately in the coming weeks.

Not a member yet? (Join Unite here) and be part of the fight for better jobs, pay and conditions.

Already a member? Encourage others to join – every new member strengthens our voice.

HAVE YOUR SAY ON PAY 2026 UNITE IN FINANCE

YOUR PAY, YOUR SAY
LET'S MAKE PAY FAIRER TOGETHER.

Fighting for **JOBS • PAY • CONDITIONS**

Join Unite

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