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Unite in NatWest
PAY SURVEY 2025

unite theUNION

HAVE YOUR SAY ON PAY

Last year, Unite members led the way in securing an unprecedented pay deal in NatWest Group by standing together and campaigning for a fair pay rise. We need to build on last year's success to make sure that NatWest workers get the pay rise they deserve in 2025.

It is a fact that unite members win higher pay awards.

Last year Unite:

- Won pay rises for all staff, irrespective of performance.
- Also secured a minimum guaranteed underpin for all.
- Ensured there was more certainty for 'C' grade colleagues with guaranteed minimum pay awards.

Unite is a member-led trade union, which means your pay team needs to hear from you!

HAVE YOUR SAY ON PAY 2025

SCAN ME

Fighting for **JOBS • PAY • CONDITIONS**

DID YOU KNOW?

What does a real terms pay cut mean for you? You may not notice a real terms pay cut at the time. The amount you take home will be the same or it could even be more. However, your income won't go as far. This is because inflation or the cost of living has increased more than your income, meaning your pay no longer goes as far. With this reduced spending power your pay has been cut in real terms.

Natwest group continues to make huge profits, in the first half of 2024 the bank announced profits of £3bn, whilst their staff still struggle with real terms pay cuts. We think it is only right that the bank works with Unite to bring pay back up to where it should be, letting those who work so hard to generate the profit be fairly rewarded. They owe you!

HAVE YOUR SAY ON PAY 2025 UNITE IN FINANCE

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FIND OUT MORE!

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COME AND MEET THE UNITE PAY TEAM

Unite reps will be visiting as many locations as possible before the end of October. If you miss them, join us on zoom, or email or call us using the details below.

Please share the survey with your colleagues and make your voice count.

Date	Day	Zoom No:	Time
October 22	Tuesday	496 549 6896	1pm – 4pm
October 23	Wednesday	496 549 6896	1pm – 4pm
October 24	Thursday	496 549 6896	1pm – 4pm
October 29	Tuesday	496 549 6896	1pm – 4pm
October 30	Wednesday	496 549 6896	1pm – 4pm
October 31	Thursday	496 549 6896	1pm – 4pm



JOIN UNITE
SCAN HERE

WHAT IS INFLATION?

Inflation is a measure of how much the prices of goods (such as food or televisions) and services (such as haircuts or train tickets) have gone up over time, usually by comparing the cost of things today with how much they cost a year ago.

So if inflation is 3%, it means prices are 3% higher (on average) than they were a year ago. For example, if a loaf of bread cost £1 a year ago and now it's £1.03 then its price has risen by 3%.

A reduction in the rate of inflation does not mean prices are going down, just that prices are going up more slowly!

Fighting for

JOBS • PAY • CONDITIONS

Update your details

Moved house or changed phone number recently? Make sure you let us know so we can get in touch.

Scan here to update your details online.

HAVE YOUR SAY ON PAY 2025

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