# Unite the Union in NatWest IOM

## NatWest are breaching their own Pay Agreement!

**During pay negotiations 2026 the bank agreed to a clause that meant Unite and NatWest would revisit the agreement if the rate of inflation reaches 3.8% CPI for two consecutive months. Inflation on the Isle of Man continues to increase above the levels in the UK. With this is mind, and considering the cost of living is statistically higher on the Isle of Man - Unite approached NatWest to negotiate on behalf of our members on the Isle of Man in order to address this issue. The bank position to date is that the clause has not been triggered!**

**CPI on the Isle of Man has increased higher than the UK and remains above the bank's threshold of 3.8%, members have voiced their concerns at spiralling costs. Pay simply isn't keeping up! NatWest now continue to breach their own pay agreement and have refused to negotiate with Unite.**

**We are now asking for member feedback! Your voice is a powerful tool and collectively we can challenge this clear breach of the terms previously agreed. Take your time to tell us what the increased costs mean to you and your family.**

**NatWest recorded record profits last year of £7.7 Billion!! They can well afford to make an additional payment to struggling staff - they're making a choice, NOT to do that!**

**WE NOW NEED MEMBERS TO TAKE ACTION.**

- **Tell us how ever increasing costs are impacting you.**
- **Tell us what you are prepared to do to force NatWest back around the table.**

TAKE PART SCAN HERE!

*Fighting for* **JOBS • PAY • CONDITIONS**




# UNITE IN NATWEST IOM

## It's time to JOIN UNITE!

**Now more than ever, our ability to win in NatWest will depend on the strength of our membership.**

**If you are on the fence, now is the time to join us and help your colleagues win on this important issue.**

**You can join by scanning the QR code below.**

## Scan to join

WE WIN TOGETHER!

UNITE IS A CAMPAIGNING UNION.

Members drive everything we do. Join us today and have your

VOICE HEARD!

## ORGANISER CONTACT DETAILS

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